

For the half year ended 30 June 2016

CHAIRMAN'S STATEMENT

I am pleased to present the financial performance of the Bank for the half-year ended 30 June 2016.

Operating Environment

Despite a number of challenges which saw the downward movement of GDP growth to around 1.4% for 2016, there are notable developments introduced by both Fiscal and Monetary Authorities worth highlighting. Creditor country re-engagement and debt restructuring remained a priority in the period under review. As a member of the Alliance for Financial Inclusion Network, Zimbabwe has intensified the implementation of the Zimbabwe National Financial Inclusion Network strategy 2016-2020. In preparation for this development monetary authorities have embraced a raft of measures which include the reduction of bank charges and increased use of plastic money meant to pave way for the smooth implementation of this strategy. The economy also witnessed the announcement of the \$200 million Afreximbank backed export incentive facility.

On a global scale, markets were subdued following Britain's referendum majority vote which saw it exiting the European Union. Approximately \$3 trillion dollars was wiped off the global markets bringing a wave of economic uncertainty.

Financial Sector Developments

The Bank Amendment Act No. 12 of 2015 was gazetted during the course of the half-year, and the Bank has since put in place an implementation matrix that will help ensure compliance with the amendments.

Financial Performance

The profit after taxation was \$0.29 million during the period under review, which was a material improvement from the loss position recorded during the same period in 2015. The Bank continued to pursue austerity cost cutting and containment measures, which saw a 20% downward movement in operating expenses from \$5.6 million during the half-year ended 30 June 2015 to \$4.5 million during the half-year ended 30 June 2016.

Interest expense at \$4.1 million over the 6 month period to June 2016 almost doubled the 2015 expense of \$2.1 million mainly due to the additional interest on long term debt instruments.

The Bank continued to pursue a hybrid of loan recoveries and new business generation, particularly with corporates showing capacity to recover from the current challenging economic environment. To this end, the Bank's loan book reduced from \$28.6 million as at 31 December 2015 to \$13.2 million as at 30 June 2016, resulting in a compliant NPL ratio.

Capitalisation

The Bank completed a restructuring exercise that resulted in the conversion of current liabilities amounting to \$5.1 million into equity, resulting in the subsequent increase in the Bank's core capital. The Bank's capital remains compliant with adjudicated levels and the Bank is on course to attaining the 2020 minimum threshold of \$100 million.

Risk Management

Effective risk management policies and procedures will continue to be pursued through Board approved committees, namely Loans Review Committee, Asset and Liability Committee (ALCO), Credit Committee, Remuneration Committee and other operational risk management committees. The Bank has thus put in place a comprehensive Enterprise Wide Risk Management (EWRM) framework supported by well documented policies and procedures to assist in the management of all forms of risk exposures, namely credit, market, operational, liquidity, legal, compliance and strategic risks.

Corporate Governance Statement

The Board is committed to high standards of corporate governance and believes that a sound governance structure engenders a successful company.

Metbank's Board recognises the critical importance of having an effective Board of Directors. The Board also places the highest importance on active engagement with its shareholders. Meetings are held regularly with shareholders and the Board takes into account shareholders' views.

As at 30 June 2016, the Board comprised, in addition to the Chairman, two Executive and four Non-Executive Directors. The Board meets at least four times a year. The Non-Executive Directors bring judgement which is independent to that of management to Board deliberations. The Executive Directors have responsibility for day-to-day business operations.

Outlook

The Bank has already engaged in and looks to continuously improve on its participatory role in the financial inclusion strategy of the country. In view of this and other existing strategies, the Bank will be able to cushion the effects of the deteriorating economic environment and create capacity to address legacy issues and improve on the institutional growth prospects.

Appreciation



We will remain indebted to our valued clients and stakeholders for their invaluable support. The Board also wishes to express its sincere gratitude to management and staff for remaining resolute and steadfast in a challenging environment.



W.T. MANASE
CHAIRMAN

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2016

Note	Unaudited 30 June 2016 US\$	Audited 31 Dec 2015 US\$
ASSETS		
Cash and cash equivalents	7 3 738 934	4 064 605
Financial assets held for trading	8 5 515 157	1 250 558
Loans and advances to customers	9 13 262 166	28 670 928
Held to maturity investments	10 -	386 988
Property and equipment	11 2 271 415	2 588 652
Investment property	12 139 131 004	116 433 699
Deferred taxation	13 1 569 310	1 669 674
Other assets	14 3 664 818	2 834 749
TOTAL ASSETS	169 152 804	157 899 853
EQUITY AND LIABILITIES		
EQUITY AND RESERVES		
Share capital	18 31 512 400	26 181 975
Retained earnings	11 041 492	10 752 093
Capital reserves	15 929 772	15 929 772
TOTAL EQUITY AND RESERVES	58 483 664	52 863 840
LIABILITIES		
Deposits from customers	15 45 462 220	38 834 098
Debentures	16 29 815 203	35 143 646
Other liabilities	17 35 391 717	31 058 269
TOTAL LIABILITIES	110 669 140	105 036 013
TOTAL LIABILITIES, EQUITY AND RESERVES	169 152 804	157 899 853



DIRECTORS

STATEMENT OF PROFIT AND LOSS AND OTHER COMPREHENSIVE INCOME FOR THE HALF YEAR ENDED 30 JUNE 2016

Note	Unaudited 30 June 2016 US\$	Unaudited 30 June 2015 US\$
Interest income	3 4 729 078	4 261 793
Interest expense	3 (4 127 008)	(2 068 847)
Net interest income	602 070	2 192 946
Commission, fee income and other operating income	4.1 928 124	959 113
Operating income	1 530 194	3 152 059
Operating expenditure	5 (4 499 054)	(5 596 561)
Impairment reversal on loans and advances	9.6 3 358 623	2 267 690
Profit / (loss) before taxation	389 763	(176 812)
Taxation	6 (100 364)	45 529
Profit / (loss) for the half-year after taxation	289 399	(131 283)
Other comprehensive income	-	-
Total comprehensive profit / (loss) for the half-year	289 399	(131 283)

STATEMENT OF CHANGES IN EQUITY FOR THE HALF YEAR ENDED 30 JUNE 2016

	Share capital US\$	Retained earnings US\$	Non distributable reserves US\$	Total US\$
Year ended 31 December 2015				
Balance at beginning of the year	16 000 000	10 599 272	15 929 772	42 529 044
Issue of irredeemable non-cumulative preference shares	7 325 330	-	-	7 325 330
Issue of convertible preference shares	2 856 645	-	-	2 856 645
Total comprehensive income for the year	-	259 510	-	259 510
Dividend on preference shares	-	(106 689)	-	(106 689)
Balance at end of the year	26 181 975	10 752 093	15 929 772	52 863 840
Half-year ended 30 June 2016				
Balance at beginning of the year	26 181 975	10 752 093	15 929 772	52 863 840
Issue of irredeemable non-cumulative preference shares	5 086 307	-	-	5 086 307
Issue of convertible preference shares	244 118	-	-	244 118
Total comprehensive income for the half-year	-	289 399	-	289 399
Balance at end of the half-year	31 512 400	11 041 492	15 929 772	58 483 664

STATEMENT OF CASH FLOWS FOR THE HALF YEAR ENDED 30 JUNE 2016

	Unaudited 30 June 2016 US\$	Unaudited 30 June 2015 US\$
CASH FLOWS FROM OPERATING ACTIVITIES		
Profit / (loss) before taxation	389 763	(176 812)
Adjustments for non-cash items:		
Depreciation and amortisation	552 280	673 895
Impairment reversal	(3 358 623)	(2 267 690)
Other non cash items	(16)	-
Profit on disposal of property and equipment	-	(35 477)
Operating cash flows before changes in operating assets and liabilities	(2 416 596)	(1 806 084)
Changes in operating assets and liabilities		
Increase in advances and other assets	(8 763 904)	(3 952 916)
Increase / (decrease) in deposits and other liabilities	10 963 553	(1 091 621)
	(216 947)	(6 850 621)
Taxation paid	-	-
Net cash outflow from operating activities	(216 947)	(6 850 621)
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of property, equipment and intangible assets	(114 068)	(43 615)
Proceeds from sale of equipment	5 344	91 927
Net cash (utilised in) / generated from investing activities	(108 724)	48 312
Net decrease in cash and cash equivalents	(325 671)	(6 802 309)
Cash and cash equivalents at beginning of the period	4 064 605	8 815 499
Cash and cash equivalents at end of the period	3 738 934	2 013 190

Notes to Financial Statements For the half year ended 30 June 2016

1. CORPORATE INFORMATION

Metbank Limited provides commercial banking services in Zimbabwe.

It is a limited liability company which was incorporated in Zimbabwe in 1998. Its registered office is at 3 Central Avenue, Central House, Harare, Zimbabwe. The company changed its name from Metropolitan Bank of Zimbabwe Limited to Metbank Limited with effect from 30 April 2012.

2. ACCOUNTING POLICIES

2.1 Basis of preparation

The financial statements have been prepared based on statutory records that are maintained under the historical cost convention except for investment properties and financial instruments that have been measured at fair value.

Statement of compliance

The financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB); the Companies Act (Chapter 24:03); the Banking Act (Chapter 24:20) and Banking Regulations; Statutory Instruments SI33/99 and SI62/99; the Exchange Control Act (Chapter 22:05), the Bank Use Promotion and Suppression of Money Laundering Act (Chapter 24:24) as well as all Reserve Bank of Zimbabwe directives.

Functional and presentation currency
The financial statements are presented in United States of America dollars ('US\$') which is the Bank's functional and presentation currency. Except as otherwise indicated, financial information is shown as absolute figures.

3. NET INTEREST INCOME

	Unaudited 30 June 2016 US\$	Unaudited 30 June 2015 US\$
Interest income from:		
Loans and advances	4 620 196	3 817 651
Investment securities	108 882	444 142
	4 729 078	4 261 793
Interest expense on:		
Deposits from banks	(1 787 953)	(928 985)
Deposits from customers	(1 649 915)	(1 139 862)
Interest accruing on debt instruments issued	(689 140)	-
	(4 127 008)	(2 068 847)
Net interest income	602 070	2 192 946

4. NON-INTEREST INCOME

4.1 Commission, fee income and other operating income

Commission and fee income	840 176	632 280
Other operating income	87 948	326 833
	928 124	959 113

5. OPERATING EXPENDITURE

5.1 Analysis

Staff costs (note 5.2)	2 000 464	3 570 160
Administrative expenses	1 874 310	1 280 506
Auditor's fees	54 000	60 000
Directors' fees	12 000	12 000
Depreciation and amortisation	558 280	673 895
	4 499 054	5 596 561

5.2 Included in staff costs are contributions to the National Social Security Authority, a defined contribution scheme and the Bank's separate trustee administered fund amounting to US\$80 205 (2015: US\$64 482).

6. TAXATION

The following constitutes the major components of income tax expense recognised in the statement of comprehensive income.

6.1 Major components of tax expense

Corporate tax	100 364	-
Deferred taxation	-	(45 529)
	100 364	(45 529)

Taxation credit reconciliation

Profit / (loss) before taxation	389 763	(176 812)
Tax calculated at a rate of 25.75%	100 364	(45 529)
	100 364	(45 529)

6.2 Tax rate reconciliation

Notional tax	25.00%	-25.00%
AIDS levy	0.75%	-0.75%
	25.75%	-25.75%

	Unaudited 30 June 2016 US\$	Audited 31 Dec 2015 US\$
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7. CASH AND CASH EQUIVALENTS

Balances with the Reserve Bank of Zimbabwe

Current account balances	685 200	513 707
Balances with other banks and cash		
Placements with local banks	2 196 122	3 099 859
Cash and Nostro account balances	857 612	451 039
	3 053 734	3 550 898
Total	3 738 934	4 064 605

8. FINANCIAL ASSETS HELD FOR TRADING

8.1 Analysis

Financial assets held for trading	5 515 157	1 250 558
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8.2 Maturity analysis

Maturity within 1 month	-	-
Maturity after 1 month but within 6 months	1 239 807	-
Maturity after 6 months but within 1 year	683 901	-
Maturity after 1 year but within 5 years	3 591 449	1 250 558
	5 515 157	1 250 558

Maturity is based on the remaining period from 30 June 2016 to contractual maturity.

9. LOANS AND ADVANCES TO CUSTOMERS

9.1 Analysis

Loans	2 602 456	3 716 297
Advances	11 185 104	30 109 361
	13 787 560	33 825 658

9.2 Provision for doubtful debts

Loans and advances are net of:		
Provisions for doubtful debts (note 9.6)	(486 420)	(3 845 043)
Suspended interest on doubtful debts	(38 974)	(1 309 687)
	13 262 166	28 670 928

9.3 Maturity analysis

Maturity within 1 month	2 067 216	2 794 317
Maturity after 1 month but within 6 months	2 954 337	12 363 757
Maturity after 6 months but within 1 year	1 446 404	109 071
Maturity after 1 year but within 5 years	6 794 209	13 403 783
	13 262 166	28 670 928

Maturity is based on the remaining period from 30 June 2016 to contractual maturity.

For the half year ended 30 June 2016

Notes to Financial Statements

For the half year ended 30 June 2016

	Unaudited 30 June 2016 US\$	Audited 31 Dec 2015 US\$
9.4 Sectoral analysis of loans and advances		
Agriculture	1 228 238	15 939 132
Construction	1 277	90 624
Distribution	1 650 369	1 880 446
Individuals	1 286 252	2 618 471
Manufacturing	922	281 148
Services	8 618 947	10 773 920
Mining	309	1 614 044
Communications	466	334
Transport	1 000 780	627 539
	13 787 560	33 825 658
Provision for doubtful debts and suspended interest	(525 394)	(5 154 730)
	13 262 166	28 670 928

9.5 Non performing loans		
Total loans and advances on which interest is suspended	676 431	21 991 908

	Specific US\$	General US\$	Total US\$
9.6 Provisions for doubtful debts			
Balance at 1 January 2015	10 788 332	70 332	10 858 664
Charge against profits	(7 260 324)	246 703	(7 013 621)
Balance at 31 December 2015	3 528 008	317 035	3 845 043
Charge against profits	(3 321 275)	(37 348)	(3 358 623)
	206 733	279 687	486 420

	Unaudited 30 June 2016 US\$	Audited 31 Dec 2015 US\$
10 HELD TO MATURITY INVESTMENTS		
10.1 Analysis		
Debentures	-	386 988

10.2 During the 2013 financial year, the Bank was issued with two parcels of convertible debentures for Lobels Limited totalling US\$2 675 029.25 which matures on 9 March 2018. The effective interest rate for the US\$1 175 029.25 debenture is 10% whilst effective rate for US\$1 500 000 is 7%. The interest balance of US\$386 988 which remained outstanding on 31 December 2015 was settled during the half-year ended 30 June 2016.

11 PROPERTY AND EQUIPMENT

	Leasehold Buildings US\$	Motor Vehicles US\$	Computer & Office Equipment US\$	Furniture & Fittings US\$	Computer Networks US\$	Total US\$
COST						
Balance at 1 January 2015	2 816 109	1 319 629	2 890 842	506 363	383 697	7 916 640
Additions	1 120	1 785	31 199	118	32 775	66 997
Disposals	(821 257)	(411 160)	(102 749)	(10 556)	-	(1 346 222)
Balance at 31 December 2015	1 995 472	910 254	2 819 292	495 925	416 472	6 637 415
Balance at 1 January 2016	1 995 472	910 254	2 819 292	495 925	416 472	6 637 415
Additions	45 745	13 500	44 544	10 279	-	114 068
Disposals	(44 100)	(2 980)	-	-	-	(47 080)
Balance at 30 June 2016	2 041 217	879 654	2 860 856	506 204	416 472	6 704 403
DEPRECIATION AND IMPAIRMENT LOSSES						
Balance at 1 January 2015	596 705	864 665	1 658 689	204 920	316 281	3 641 260
Depreciation for the year	216 244	250 058	501 359	50 381	51 919	1 069 961
Disposals	(246 497)	(337 125)	(75 143)	(3 693)	-	(662 458)
Balance at 31 December 2015	566 452	777 598	2 084 905	251 608	368 200	4 048 763
Balance at 1 January 2016	566 452	777 598	2 084 905	251 608	368 200	4 048 763
Depreciation for the period	76 028	87 112	222 993	25 053	14 791	425 977
Disposals	(44 100)	(2 980)	-	-	-	(47 080)
Balance at 30 June 2016	642 480	825 203	2 305 653	276 661	382 991	4 432 988
CARRYING AMOUNT						
At 1 January 2015	2 219 404	454 964	1 232 153	301 443	67 416	4 275 380
At 31 December 2015	1 429 020	132 656	734 387	244 317	48 272	2 588 652
At 1 January 2016	1 429 020	132 656	734 387	244 317	48 272	2 588 652
At 30 June 2016	1 398 737	54 451	555 203	229 543	33 481	2 271 415

12 INVESTMENT PROPERTY

	Unaudited 30 June 2016 US\$	Audited 31 Dec 2015 US\$
12.1 Analysis of movement		
Opening balance	116 433 699	86 427 125
Additions	22 697 305	37 852 482
Disposals	-	(6 846 737)
Fair value adjustment	-	(999 171)
	139 131 004	116 433 699

12.2 Investment property comprises of buildings, and developed and undeveloped stands. Investment property is stated at fair value, which was last determined based on valuations performed by an accredited independent and professional valuer as at 31 December 2015. The valuation was carried out in accordance with the Royal Institute of Chartered Surveyors Appraisal and Valuation Manual and the Real Estate Institute of Zimbabwe Standards.

In determining the market values of the subject properties, the professional independent valuer considered the following:

- Comparable market evidence based on purchase transactions of similar buildings and residential stands.
- Professional judgement was exercised to take cognisance of the fact that properties in the transactions were not exactly comparable in terms of size, quality and location to the properties owned by the Bank.
- The reasonableness of the market values of commercial properties so determined as per the above information, was assessed by reference to the properties in the transaction; and
- The value per square meter of lettable space and land resources for subject properties and comparables were analysed.

With regards to valuation of residential properties, the comparison method was used. This method entails carrying out

a valuation by directly comparing the subject property, which has been sold or rented out.

The procedure was performed as follows:

- Surveys and data collection on similar past transactions;
- Analysis of the collected data; and
- Comparison of the analysis with the subject properties and then carrying out the valuation of the subject properties.

Adjustments were made to the following aspects:

- Age of property - state of repair and maintenance;
- Aesthetic quality - quality of fixtures and fittings;
- Structural condition - location; and
- Accommodation offered - size of land.

12.3 During the period, the Bank acquired investment properties valued at US\$22.7 million through the foreclosure and settlement of various non-performing loan exposures.

12.4 Collateral issued

The Bank has ceded property worth US\$38 million as security to the Bank's Debentures and Preference Shares Trust. The Bank seeks to add value to the land through property development, thereby creating capacity to settle creditors when the debt instruments mature in 2018.

Notes to Financial Statements

For the half year ended 30 June 2016

	Unaudited 30 June 2016 US\$	Audited 31 Dec 2015 US\$
13 DEFERRED TAXATION		
Deferred tax related to items charged or credited to statement of comprehensive income during the year is as follows:		
Additions to property and equipment	(546 074)	(546 074)
Investment property at fair value	(288 453)	(288 453)
Tax effect on tax losses and provision for credit losses	2 403 837	2 504 201
	1 569 310	1 669 674

14 OTHER ASSETS		
14.1 Analysis		
Prepayments	143 489	31 441
Work-in-progress - Property development	1 632 950	1 140 958
Income receivable	463 889	198 561
Sundry assets	1 424 490	1 463 789
	3 664 818	2 834 749

14.2 Included in sundry assets are the following intangible assets:		
At cost	1 802 961	1 802 961
Accumulated amortisation and impairment	(1 400 592)	(1 268 289)
	402 369	534 672

Movement in intangible asset		
Opening balance	534 672	808 264
Additions	-	2 610
Amortisation charge	(132 303)	(276 202)
Closing balance	402 369	534 672

15 DEPOSITS FROM CUSTOMERS		
15.1 Analysis of balances		
Current and savings accounts	13 393 537	13 653 025
Foreign lines of credit	7 962 067	3 181 058
Due to banks	14 978 473	13 645 699
Term deposits	9 128 143	8 354 316
	45 462 220	38 834 098

Foreign lines of credit relate to borrowings from foreign banks or financial institutions. These have average tenures of upto 5 years with an average interest rate of 8% and are secured by a variety of instruments which included liens over bank accounts, guarantees and sub borrower securities.

15.2 Maturity		
Withdrawals on demand and within one month	37 261 484	34 756 692
1 month and up to 3 months	238 669	896 348
3 months and up to 1 year	-	-
Maturity after 1 year but within 5 years	7 962 067	3 181 058
	45 462 220	38 834 098

15.3 Sectoral analysis of customer deposits		
Construction	154 322	143 452
Agriculture	624 525	329 828
Financial institutions and offshore lines of credit	22 975 856	17 309 489
Distribution	506 892	445 705
Mining	23 459	23 985
Transport	1 601 279	42 064
Private	4 583 857	2 086 195
Manufacturing	857 218	3 612 799
Commercial	6 928 080	7 662 234
Communications	579 652	451 532
Quasi-government institutions	6 627 080	6 726 815
	45 462 220	38 834 098

16 DEBENTURES		
16.1 Analysis of balances		
Debentures issued	29 815 203	35 143 646

16.2 During the year ended 31 December 2015, the Bank successfully entered into compromise arrangements with some depositors whose balances were above US\$100 000. This arrangement, on the back of signed proxies, led to the holding of an Extra-ordinary General Meeting (EGM) on 2 March 2015 which paved way for the issuance of preference shares and/or debentures, effectively converting short term creditors to long term (3 years) instrument holding investors. A total of US\$29 815 203 worth of debentures were outstanding at the end of the period. These debentures carry a coupon rate of 2% per annum and are secured by investment property worth US\$38 million.

17 OTHER LIABILITIES		
17.1 Analysis of balances		
Accrued expenses	9 816 492	9 882 662
Due to ZAMCO	15 874 753	14 911 856
Afrades Facility	3 524 899	-
Other provisions	6 175 573	6 263 751
	35 391 717	31 058 269

17.2 During the year ended 31 December 2015, the Bank entered into a Novation agreement with PTA Bank and the Zimbabwe Asset Management Corporation (ZAMCO) for the transfer of the balance of US\$9.3 million the Bank owed PTA Bank to ZAMCO. The new ZAMCO facility matures in 2018 and attracts interest at a rate of 10% per annum.

In a separate arrangement to the Novation with PTA Bank, ZAMCO also took over US\$4.4 million of the line of credit due and payable to Afraxim Bank under the same terms as those applicable to PTA Bank.

18 SHARE CAPITAL		
18.1 Authorised		
195 000 000 ordinary shares of US\$0,10 each	19 500 000	19 500 000
20 000 000 (2015: 15 000 000) preference shares of US\$1 each	20 000 000	15 000 000
	39 500 000	34 500 000

18.2 Issued and fully paid		
125 000 000 ordinary shares of US\$0,10 each	12 500 000	12 500 000
15 911 637 (2015: 10 825 330) irredeemable non-cumulative preference shares of US\$1 each	15 911 637	10 825 330
3 100 763 (2015: 2 856 645) convertible preference shares of US\$1 each	3 100 763	2 856 645
	31 512 400	26 181 975

18.3 Non-cumulative preference shares
During the year ended 31 December 2015, the Bank successfully entered into compromise arrangements with some depositors whose balances were above US\$100 000. These arrangements, on the back of signed proxies, led to the holding of an Extra-ordinary General Meeting (EGM) on 2 March 2015 which paved way for the issuance of preference shares and/or debentures effectively converting short term creditors to long term (3 years) instrument holding investors. During the period under review, the Bank's Shareholders approved to increase

the number of authorised preference shares from 15 000 000 to 20 000 000 to create room for issuance of additional preference shares, a process which was still being regularised with the Registrar of Companies as at 30 June 2016. The Board of Directors was given a mandate to effect the issuance of the preference shares. A total of 5 330 425 preference shares were issued, 5 086 307 being irredeemable non-cumulative preference shares, whilst 244 118 were convertible preference shares. The irredeemable non-cumulative preference shares qualify as Tier 1 capital.

	Unaudited 30 June 2016 US\$	Audited 31 Dec 2015 US\$
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19 RELATED PARTY TRANSACTIONS		
19.1 Loans to Key Management Personnel		
Balance at beginning of the year	-	323 271
Repayments	-	(323 271)
Balance at end of the period	-	-

19.2 Benefits to Key Management Personnel		
Key Management Personnel		
Short term and long term benefits	693 999	711 637
Post employment benefits	35 760	32 249
	729 759	743 886

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the Bank. These include the Managing Director, Executive Director Banking, Chief Finance Officer, Head - Risk, Head Human Resources, Company Secretary, Head of Compliance, Chief Internal Auditor, Head Treasury, Head Operations, Head Information Technology, Head Retail Banking and Head Corporate Banking.

19.3 Non Executive Directors' Fees		
Directors' fees	12 000	12 000

19.4 Holding Company Transactions and Balances
Following the acquisition of 60% of the ordinary share capital of the Bank on 01 July 2007, Metbank Limited is a subsidiary of Loita Finance Holdings Limited, incorporated in Mauritius. There were no transactions between Metbank and the holding company during the period.

20. CONTINGENT LIABILITIES, COMMITMENTS AND LEASING ARRANGEMENTS

Contingent Liabilities		
Guarantees and performance bonds	8 360 182	6 980 534
Legal claims	1 140 625	1 242 353
	9 500 807	8 222 887

To meet the financial needs of customers, the Bank enters into various irrevocable commitments and contingents liabilities. These consist of financial guarantees and letters of credit and other undrawn commitments to lend.

Even though these obligations may not be recognized on the statement of financial position, they do contain credit risk and are therefore part of the overall risk of the bank (see note 21.1.1 - credit risk).

Letters of credit and guarantees commit the bank to make payments on behalf of the customers in the event of a specific act, generally related to import of goods. Guarantees and standby letters of credit carry a similar credit risk to loans.

Legal Claims
Litigation is a common occurrence in the banking industry due to the nature of the business undertaken. The Bank has formal controls and policies for managing claims. Once professional advice has been obtained and the amount of loss reasonably estimated, the bank makes adjustments to account for any adverse effects which the claims may have on its financial standing. At 30 June 2016, the Bank had several unresolved legal claims.

The Bank has been advised by its legal advisors that it is possible, but not probable, that the legal actions against the bank will succeed. Accordingly, no provisions have been made in these financial statements for those claims where the bank has been advised that the legal claims are not probable to succeed. The possible outflow which could result from such litigation, based on the current status of the legal proceedings, is estimated to be no more than US\$1 140 625 while the timing of the outflow is uncertain.

The Risk Management Department is responsible for driving the implementation process and reporting on all matters pertaining to the risk profile of the Bank. The department works closely with Units of the Bank to ensure that the risk strategy is implemented and desired goals are realized. Each department within the Bank is responsible for the control of its risks in line with the Bank's risk guidelines, policies and procedures. This includes monitoring the risk of exposures against limits and the assessment of risks of new products and structured transactions.

The Finance Department and Treasury Department are responsible for managing the Bank's assets and liabilities and the overall financial structure. They are primarily responsible for the funding and liquidity risks of the Bank. The Bank's policy is that risk management processes throughout the Bank are audited annually by the Internal Audit function, which examines both the adequacy of the procedures and the Bank's compliance with the procedures. Internal Audit discusses the results of all assessments with management, and reports its findings and recommendations to the Finance and Audit Committee.

The Bank's Asset and Liabilities Management Committee adopts a proactive risk management approach to ensure that all risk profiles fall within an acceptable balance between risk and return. The Bank has over the years developed a comprehensive risk management framework together with policies, procedures and guidelines as a management tool to accomplish stated objectives and strategies.

21.1.1 Credit Risk
Credit risk is the risk that the Bank will incur a loss because its customers or counterparties fail to discharge their contractual obligations. The Bank manages and controls credit risk by setting limits on the amount of risk it is willing to accept for individual counterparties

For the half year ended 30 June 2016

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For the half year ended 30 June 2016

managed by the Bank using internal credit ratings. The table shown in note 21.1.12 shows the credit quality by class of asset for all financial assets exposed to credit risk, based on the bank's internal credit rating system. The amounts presented are gross of impairment allowances.

21.1.2 Interest Rate Risk

The Bank is exposed to the risks associated with the effects of fluctuations in levels of interest rates on its financial position and cashflows. Managing interest rate risk in the bank is done through three analytical techniques namely gap analysis, simulation and duration. These analytical tools contribute towards identifying the risk exposure as well as the sensitivity to interest rate risk (refer to note 21.1.14).

21.1.3 Liquidity Risk

Liquidity risk is defined as the risk that the Bank may fail to fund increases in assets or meet obligations as they fall due without incurring unacceptable losses. This may be caused by the Bank's inability to liquidate assets or to obtain funding to meet its liquidity needs. Liquidity risk could be a result of a market disruption or liquidity squeeze whereby the Bank may only be able to unwind specific exposures at significantly discounted values. To limit this risk, management, through the Assets and Liabilities Committee (ALCO) has arranged diversified funding sources for the Bank in addition to its core deposit base, and adopted a policy of managing assets with liquidity in mind and of monitoring future cash flows and liquidity on a daily basis. The Bank has developed internal control processes and contingency plans for managing liquidity risk. This incorporates an assessment of expected cash flows and the availability of high grade collateral which could be used to secure additional funding if required.

The Bank stresses the importance of current accounts and savings accounts as sources of funds to finance lending to customers. They are monitored using the loans to deposit ratio, which compares loans and advances to customers as a percentage of customer current and savings accounts, together with term funding with a remaining term to maturity in excess of one year (refer to note 21.1.15).

21.1.4 Foreign Exchange Risk

Foreign exchange risks arise from future commercial transactions and recognised assets and liabilities. This is the risk from movement in the relative rates of exchange between currencies. The risk is controlled through control of open position as per ALCO directives, Reserve Bank of Zimbabwe requirements and analysis of the market. The Bank manages this risk through monitoring long and short posi-

tions and assessing the likely impact of forecasted movements in exchange rates on the Bank's profitability (refer to note 22).

21.1.5 Operational Risk

Operational risk is the risk of loss due to inadequate or failed internal processes, people, systems, external and legal events. Operational risk can have financial, non-financial impact of varying degrees to the Bank. Like any other risk category, operational risk can also have severe impact on the reputation of the bank. The Bank endeavours to manage these risks through a control framework and by monitoring and responding to potential risks. Controls include effective segregation of duties, access, authorisation and reconciliation procedures, staff education and assessment processes, such as the use of internal audit. The measurement of operational risk involves the analysis of operational loss data and continuous on-site assessments of performance of operational controls for all business processes.

Stress testing

The Bank carries out stress testing on a regular basis in order to investigate potential vulnerabilities of the institution to exceptionally severe but plausible events pertaining to credit risk, interest rate risk, foreign exchange risk and liquidity risk. The stress testing carried out enables the bank to assess its resilience to severe shocks from within or from the market. Severe shocks are events with a low likelihood of occurrence but with high impact on the financial condition of the Bank. The bank shall continue to use stress testing as an early warning system and to complement other risk management initiatives. Stress testing helps to determine the preparedness of the bank to absorb losses resulting from shock events. The stress testing methodology applied enables comparison of pre-shock capital levels and prudential ratios with corresponding post-shock values leading to the conclusion that the bank is resilient or not.

21.1.6 Market Risk

Market risk is the risk that adverse changes in the market value of a portfolio of financial instruments may result in losses to the bank. Market risk exposures relating to dealing positions are housed and managed in the Treasury division within a framework of pre-approved portfolio limits.

The Bank's Risk Management department is responsible for daily monitoring of limits and pricing, thereby ensuring that any errors or unauthorised transactions are promptly identified.

21.1.7 Reputational Risk

Reputational risk is the risk that the Bank

could lose its market share due to perception by the market that the Bank is not conducting business in a sound manner.

The Bank has in place customer complaints monitoring procedures for ensuring continuous improvements in the bank's service standards.

21.1.8 Legal Risk

Legal risk is the risk that a transaction or contract cannot be consummated because of some legal barrier, such as inadequate documentation, a regulatory prohibition on a specific counter-party and the non-enforceability of contracts such as netting and collateral arrangements in bankruptcy.

The Bank's legal department safe keeps, maintains and approves all existing and new legal documents of the bank.

21.1.9 Compliance Risk

Compliance risk is the risk of financial loss or otherwise arising from violations of regulatory laws and rules which may result in adverse judgements in lawsuits or regulatory sanctions such as penalties, negatively affecting the Bank's ability to achieve its operational objectives.

The Bank has in place an independent compliance function that regularly monitors and reports on the compliance risk exposure of the Bank.

21.1.10 Strategic Risk

Strategic risk is the risk of an unattractive or adverse impact on capital and earnings due to business policy decisions (made or not made), changes in the economic environment, deficient or insufficient implementation of decisions, or a failure to adapt to changes in the environment.

The Board is ultimately responsible for the development, approval and application of the Bank's strategic risk policies. The Board approves the Bank's strategy, whilst management is responsible for implementation and ensuring that regular reviews are done in line with changes in operating conditions.

21.1.11 Capital adequacy

Capital adequacy measurement is designed to assess the stability of a financial institution with emphasis being placed on the credit risk of the Bank vis-à-vis its capital base. As per Banking Regulations 2000, capital supporting banking and trading activities is split into two classes namely core capital (tier 1) and supplementary capital (tier 2) (refer to note 24).

The minimum total risk based capital ratio for a banking institution as per the regulations is 10%. The risk weightings depend on the credit, market and associated risks. The higher the exposures the more the capital needed.

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For the half year ended 30 June 2016

21.1.14 INTEREST RATE REPRICING AND GAP ANALYSIS

21.1.14.1 Total position at 30 June 2016

	Up to 1 month US\$	1 month to 6 months US\$	6 months to 1 year US\$	Over 1 year US\$	Non-interest bearing US\$	Total US\$
ASSETS						
Bank and cash balances	3 738 934	-	-	-	-	3 738 934
Loans and advances to customers	2 067 216	2 954 337	1 446 404	6 794 209	-	13 262 166
Financial assets held for trading	-	1 239 807	683 901	3 591 449	-	5 515 157
Deferred taxation	-	-	-	-	1 569 310	1 569 310
Property and equipment	-	-	-	-	2 271 415	2 271 415
Investment property	-	-	-	-	139 131 004	139 131 004
Other assets	-	-	-	-	3 664 818	3 664 818
	5 806 150	4 194 144	2 130 305	10 385 658	146 636 547	169 152 804
EQUITY AND LIABILITIES						
Shareholders' equity	-	-	-	-	58 483 664	58 483 664
Deposits from customers	37 261 484	238 669	-	7 962 067	-	45 462 220
Debentures	-	-	-	29 815 203	-	29 815 203
Other liabilities	-	-	-	35 391 717	-	35 391 717
	37 261 484	238 669	-	43 751 691	58 483 664	169 152 804
Interest rate re-pricing gap	(31 455 334)	3 955 475	2 130 305	(62 783 329)	88 152 883	

Cumulative gap as at 30 June 2016

(31 455 334) (27 499 859) (25 369 554) (88 152 883) -

Total position at 31 December 2015

	Up to 1 month US\$	1 month to 6 months US\$	6 months to 1 year US\$	Over 1 year US\$	Non-interest bearing US\$	Total US\$
ASSETS						
Bank and cash balances	4 064 605	-	-	-	-	4 064 605
Financial assets held for trading	-	-	-	1 250 558	-	1 250 558
Loans and advances to customers	2 794 317	12 363 757	109 071	13 403 783	-	28 670 928
Held to maturity investments	-	-	-	386 988	-	386 988
Deferred taxation	-	-	-	-	1 669 674	1 669 674
Property and equipment	-	-	-	-	2 588 652	2 588 652
Investment property	-	-	-	-	116 433 699	116 433 699
Other assets	-	-	-	-	2 834 749	2 834 749
	6 858 922	12 363 757	109 071	15 041 329	123 526 774	157 899 853
EQUITY AND LIABILITIES						
Shareholders' equity	-	-	-	-	52 863 840	52 863 840
Deposits from customers	34 756 692	896 348	-	3 181 058	-	38 834 098
Debentures	-	-	-	35 143 646	-	35 143 646
Other liabilities	-	-	-	31 058 269	-	31 058 269
	34 756 692	896 348	-	69 382 973	52 863 840	157 899 853
Interest rate re-pricing gap	(27 897 770)	11 467 409	109 071	(54 341 644)	70 662 934	

Cumulative gap as at 31 December 2015

(27 897 770) (16 430 361) (16 321 290) (70 662 934) -

21.1.15 LIQUIDITY RISK

21.1.15.1 Total position at 30 June 2016

	Up to 1 month US\$	1 month to 6 months US\$	6 months to 1 year US\$	Over 1 year US\$	Total US\$
ASSETS					
Bank and cash balances	3 738 934	-	-	-	3 738 934
Loans and advances to customers	2 067 216	2 954 337	1 446 404	6 794 209	13 262 166
Financial assets held for trading	-	1 239 807	683 901	3 591 449	5 515 157
Deferred taxation	-	-	-	1 569 310	1 569 310
Property and equipment	-	-	-	2 271 415	2 271 415
Investment property	-	-	-	139 131 004	139 131 004
Other assets	-	-	-	3 664 818	3 664 818
	5 806 150	4 194 144	2 130 305	157 022 205	169 152 804

21.1.15.1 LIQUIDITY RISK ...Cont.d

21.1.15.1 Total position at 30 June 2016

	Up to 1 month US\$	1 month to 6 months US\$	6 months to 1 year US\$	Over 1 year US\$	Total US\$
EQUITY AND LIABILITIES					
Shareholders' equity	-	-	-	58 483 664	58 483 664
Deposits from customers	37 261 484	238 669	-	7 962 067	45 462 220
Debentures	-	-	-	29 815 203	29 815 203
Other liabilities	-	-	-	35 391 717	35 391 717
	37 261 484	238 669	-	131 652 651	169 152 804

Net liquidity gap

(31 455 334) 3 955 475 2 130 305 25 369 554

Cumulative gap as at 30 June 2016

(31 455 334) (27 499 859) (25 369 554)

Total position at 31 December 2015

	Up to 1 month US\$	1 month to 6 months US\$	6 months to 1 year US\$	Over 1 year US\$	Total US\$
ASSETS					
Bank and cash balances	4 064 605	-	-	-	4 064 605
Financial assets held for trading	-	-	-	1 250 558	1 250 558
Loans and advances to customers	2 794 317	12 363 757	109 071	13 403 783	28 670 928
Held to maturity investments	-	-	-	386 988	386 988
Deferred taxation	-	-	-	1 669 674	1 669 674
Property and equipment	-	-	-	2 588 652	2 588 652
Investment property	-	-	-	116 433 699	116 433 699
Other assets	-	-	-	2 834 749	2 834 749
	6 858 922	12 363 757	109 071	138 568 103	157 899 853
EQUITY AND LIABILITIES					
Shareholders' equity	-	-	-	52 863 840	52 863 840
Deposits from customers	34 756 692	896 348	-	3 181 058	38 834 098
Debentures	-	-	-	35 143 646	35 143 646
Other liabilities	-	-	-	31 058 269	31 058 269
	34 756 692	896 348	-	122 246 813	157 899 853
Net liquidity gap	(27 897 770)	(11 467 409)	(109 071)	16 321 290	

22 FOREIGN EXCHANGE GAP ANALYSIS

Total position as at 30 June 2016

Base currency US\$ equivalent	ZAR US\$	EUR US\$	BWP US\$	GBP US\$	AUD US\$	TOTAL US\$
Assets						
Cash	45	33	5	15	44	142
Nostro balances	280	490	-	-	-	770
Loans and Overdrafts	2 739	2 657	333	9 353	-	15 082
Total assets	3 064	3 180	338	9 368	44	15 994
Liabilities						
Deposits from customers	40 605	1 493	126	208	-	42 432
Total liabilities	40 605	1 493	126	208	-	42 432
Net Currency Position	(37 541)	1 687	212	9 160	44	(26 438)

Total position as at 31 December 2015

Base currency US\$ equivalent	ZAR US\$	EUR US\$	BWP US\$	GBP US\$	AUD US\$	TOTAL US\$
Assets						
Cash	2 212	33	5	15	-	2 265
Nostro balances	487	190	-	139	-	816
Loans and Overdrafts	1 813	1 876	150	6 009	-	9 848
Total assets	4 512	2 099	155	6 163	-	12 929
Liabilities						
Deposits from customers	47 773	1 466	126	211	-	49 576
Total liabilities	47 773	1 466	126	211	-	49 576
Net Currency Position	(43 261)	633	29	5 952	-	(36 647)

21.1.12 CREDIT RISK ANALYSIS

21.1.12.1 Maximum Exposure to Credit Risk by Grade

	2016 US\$	2016 US\$	2016 US\$	2015 US\$	2015 US\$	2015 US\$
	Gross maximum exposure	Value of security	Net maximum exposure	Gross maximum exposure	Value of security	Net maximum exposure
Total pass	5 704 848	-	5 704 848	1 928 579	-	1 928 579
Total special mention	7 406 281	-	7 406 281	9 905 170	-	9 905 170
Total substandard	85 781	23 682	62 099	3 379 214	2 804 259	574 955
Total doubtful	547 271	245 182	302 089	8 736 393	6 858 530	1 877 863
Total loss	43 379	110	43 269	9 876 302	7 402 217	2 474 085
	13 787 560	268 974	13 518 586	33 825 658	17 065 006	16 760 652

21.1.12.2 Maximum Exposure to Credit Risk by Sector

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For the half year ended 30 June 2016

Notes to Financial Statements

For the half year ended 30 June 2016

23 POST EMPLOYMENT BENEFITS

23.1 The amounts recognised in the income statement are as follows:-

Metbank Pension Fund contributions
National Social Security Authority contributions

	Unaudited 30 June 2016 US\$	Unaudited 30 June 2015 US\$
Metbank Pension Fund contributions	35 137	62 482
National Social Security Authority contributions	80 205	72 003
Total	115 342	134 485

23.2 Metropolitan Bank Pension Fund

Post employment benefits are provided for all permanent employees by a separate pension fund to which the Bank contributes. The fund is a defined contribution plan under which retirement benefits are determined by reference to the employee's contributions and the performance of the fund.

23.3 National Social Security Authority Pension Fund

This is a separately funded defined benefit plan established under the National Social Security Act of 1987. The Bank contributes 3.5% of pensionable emoluments of eligible employees upto a maximum of US\$700 per employee.

24. CAPITAL MANAGEMENT

The Bank has adopted the Internal Capital Adequacy Assessment Policy which articulates the Bank's approach, assessment and management of risk and capital from an internal perspective.

The objective of the Bank's capital management process is to ensure that it complies with the Reserve Bank of Zimbabwe (RBZ) requirements. In implementing the current capital requirements, the RBZ requires the Bank to maintain a prescribed ratio of total capital to total risk weighted assets.

The Bank's objectives, when managing capital are:

- To comply with the capital requirements set by the Reserve Bank of Zimbabwe;
- To safeguard the Bank's ability to continue

as a going concern so that it can continue to provide returns for shareholders and benefits for other stakeholders; and

- To maintain a strong capital base to support the development of its businesses. Capital adequacy and the use of regulatory capital are monitored on a regular basis by the Bank's management, employing techniques based on the guidelines developed by the Basel Committee as implemented by the Reserve Bank of Zimbabwe (the "RBZ"), for supervisory purposes for the Bank. The required information is filed with the RBZ on a quarterly basis

The Bank's Regulatory capital consists of:

- Tier 1 capital, which includes ordinary share capital and premium, retained profits, non-distributable reserves and other

regulatory adjustments relating to items that are included in equity but are treated differently for capital adequacy purposes;

- Tier 2 capital, which includes qualifying subordinated liabilities, revaluation reserve, collective impairment allowances and the element of the fair value reserve relating to unrealized gains on equity instruments classified as available-for-sale; and
- Tier 3 capital or market and operational risk capital include market risk capital and operational risk capital. Operational risk includes legal risk. Market risk capital is allocated to the risk of losses in the on and off statement of financial position arising from movements in market prices.

The Bank's regulatory capital position as at 30 June 2016 was as follows:

	Unaudited 30 June 2016 US\$	Audited 31 Dec 2015 US\$
Ordinary share capital	12 500 000	12 500 000
Non redeemable preference shares	15 911 637	10 825 330
Retained profit	11 041 492	10 752 093
Core Capital	39 453 129	34 077 423
less Exposures to insiders and connected counterparties	-	-
Tier 1 capital	39 453 129	34 077 423
less Capital allocated for operational risk	(1 779 414)	(2 051 493)
Tier 2 capital	37 673 715	32 025 930
General provisions	279 687	317 035
Capital reserves	15 929 772	15 929 772
Tier 3 capital	16 209 459	16 246 807
Tier 3 capital :-Sum of market and operational risk capital	1 779 414	2 051 493
Total regulatory capital	55 662 588	50 324 230
Capital adequacy ratio	23.5%	23.7%
Tier I Ratio	13.8%	13.3%
Tier II Ratio	8.7%	9.2%
Tier III Ratio	1.0%	1.2%
Total	23.5%	23.7%

25. FAIR VALUES

In the application of the Company's accounting policies, management is required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience, the work of independent professional valuers and other factors that are considered to be relevant. Actual outcomes may differ from these estimates. The estimates and underlying assumptions are reviewed on an on-going basis.

The following are the key assumptions concerning the future, and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Investment property

The values of the investment properties are reviewed annually by independent professional valuers where the results of

the movement of the values are adjusted for in the profit or loss as fair value adjustments under investment income or impairment. Independent professional valuers base their valuations on the open market values being the price at which a willing seller and a willing buyer, who are both well informed about the market conditions, are prepared to transact acting at arm's length. Independent professional valuers adjust the open market value for part of the property that will have been sold or committed to third parties and/or associates.

26. GOING CONCERN

The Bank's Board of Directors has made an assessment of the Bank's ability to continue operating as a going concern amid liquidity challenges the Bank is facing.

The Bank has put in place a raft of measures to address the potential impact of the liquidity challenges, key amongst them being the restructuring of the Bank's statement of financial position and re-focusing the Bank's business model towards

Property Development and Mortgage Financing. Key achievements which have significantly improved the stability of the Bank includes the successful issuance of long term debt instruments, the restructuring of the Bank's loan book to improve collections, the establishment of new lines of credit, and the successful debt to equity swaps. The Bank has also planned the disposal of investment properties considering the significant portfolio of real estate on the Bank's statement of financial position to unlock liquid capital.

All these efforts have resulted in the significant improvement in the Bank's profitability to the current profit level of US\$0.29 million.

Given the initiatives above, the Directors believe that the Bank has adequate resources and capacity to continue in operating for the foreseeable future. The Bank therefore continues to adopt the going concern basis in preparing its financial statements.

27. RISK AND CREDIT RATINGS INFORMATION

CAMELS Ratings

The Reserve Bank of Zimbabwe Conducts regular examinations of Banks and Financial Institutions it regulates. The results of the last inspection conducted by the Reserve Bank as at 30 June 2016 are as follows:-

June 2016 CAMELS* Ratings

Capital	Asset Quality	Management	Earnings	Liquidity	Sensitivity to Market Risk	Overall Rating
3- Fair	3- Fair	3- Fair	3- Fair	3- Fair	2 - Satisfactory	3- Fair

CAMELS is an acronym for capital adequacy, asset quality management, earnings, liquidity and sensitivity to market risk. CAMELS Rating System uses a rating scale of 1 to 5 where '1'; strong; '2' is satisfactory; '3' is fair '4' is weak and '5' is critical.

External Credit Ratings

Rating Agent	Global Credit Rating Company (GCR)
Date Issued	Long Term Credit Rating
September 2010	BB+
September 2011	BB+
September 2012	BB+
September 2013	BB
November 2014	LD
December 2015	CCC

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28. Corporate Governance report

28.1 The Board

The Board is responsible to the shareholders for setting the direction of the Bank through the establishment of strategies, objectives, key policies and management structures. It monitors the implementation of these strategies and policies through a structured approach to reporting and accountability and recognizes that it is responsible for developing relationships with its various stakeholders and it actively manages those relationships.

The Board is committed to high standards of corporate governance and believes that a sound governance structure engenders a successful company. Throughout the period ended 30 June 2016 the Bank has, in the Directors' opinion, complied fully with the tenets of good corporate governance. Metbank's Board recognizes the critical importance of having an effective Board of Directors. The Board also places the highest importance on active engagement with its shareholders; meetings are held regularly with shareholders and the Board takes account of shareholders' views.

During the period to 30 June 2016, the Board met two times in line with Bank policy. The record of attendance by Directors is as follows:

Member	Meetings held		% Attendance
	1	2	
Mr. W. Manase	✓	✓	100
Mr. B. N. Ndebele	✓	✓	100
Mr. O. Matore	✓	✓	100
Mr. O. Bvute	✓	✓	100
Mr. P. Chingoka	✓	✓	100
Mr. E. Chawoneka	✓	✓	100
Dr. M. Maulana	LOA	LOA	100

KEY

✓ : Present

LOA : Leave of absent granted

28.2 Audit and Finance Committee

The Audit and Finance Committee consists of three members all of whom are independent nonexecutive directors.

The committee meets at least four times a year to review the following:

- The adequacy and appropriateness of the Bank's accounting and internal control system.
- The Bank's strategy and budgets.
- Efficiency and effectiveness in the utilization of operational and capital resources.
- The Bank's financial statements and accounting policies.

The record of attendance by members of the Committee is as follows:

Member	Meetings held		% Attendance
	1	2	
Mr. O. Matore	✓	✓	100
Mr. P. Chingoka	✓	✓	100
Dr. M. Maulana	✓	✓	100

KEY

✓ : Present

LOA : Leave of absent granted

28.3 Risk, Compliance and Capital Management Committee

The Committee's terms of reference are to:

- Define the policy framework and processes for risk management;
- Ensure continuous risk monitoring by management; receive assurance regarding the adequacy and effectiveness of the risk policies, procedures, practices and controls applied within the Bank in the day-to-day management of its business.
- Identify and assess the risks to which the Bank is exposed.
- Assess and evaluate appropriateness of risk mitigation strategies to ensure that the Bank optimally manages the risks to which it is exposed.
- Ensures that the Bank undertakes a formal internal risk assessment at least annually.

The record of attendance by members of the Risk and Compliance Committee is as follows:

Member	Meetings held		% Attendance
	1	2	
Mr. P. Chingoka	✓	✓	100
Mr. O. Matore	✓	✓	100
Mr. B. N. Ndebele	LOA	✓	100
Dr. M. Maulana	✓	✓	100

KEY

✓ :Present

LOA :Leave of absent granted

28.4 Loans Review Committee

The Committee is responsible for ensuring that:

- Loans portfolio and lending function conforms to the approved lending policy approved and adopted by the Board.
- Portfolio risk is properly assessed, identified and categorized in accordance with the Reserve Bank of Zimbabwe regulations.
- Potential losses are adequately and properly provided for in the correct accounting period.

The record of attendance by members of the Loans Review Committee is shown below:

Member	Meetings held		% Attendance
	1	2	
Mr. W. Manase	✓	✓	100
Mr. P. Chingoka	✓	✓	100

KEY

✓ : Present

28.5 Human Resources and Remuneration Committee

The responsibilities of the Committee are as follows:

- Determine the policy framework of the remuneration of employees of the Bank.
- Retain and attract the right calibre of management and staff by ensuring that they are appropriately remunerated for their contribution to the performance of the Bank and also to oversee the issue of key succession planning.
- Determine the scope of pension arrangements and performance related pay schemes.

The Committee met two times in the period under review. The record of attendance by members of the Human Resources and Remuneration Committee is shown below:

Member	Meetings held		% Attendance
	1	2	
Mr. W. Manase	✓	✓	100
Mr. O. Bvute	✓	✓	100
Mr. P. Chingoka	✓	✓	100
Mr. B. N. Ndebele	✓	✓	100
Mr. E. Chawoneka	✓	✓	100

KEY

✓ : Present

28.6 Nomination Committee

The Committee's terms of reference are;

- To review the structure, size and composition (including the skills, knowledge and experience) of the Board at least annually and make recommendations on any proposed changes to the Board to complement the Bank's corporate strategy;
- To identify individuals suitably qualified to become Directors and select, or make recommendations to the Board on the selection of, individuals nominated for directorships;
- To assess the independence of Independent Non-executive Directors and
- To make recommendations to the Board on the appointment or reappointment of Directors and succession planning for Directors.

The Committee did not meet during the period under review.

The effectiveness of individual Board members and the Board is assessed via peer to peer assessment, assessment of the chairman by the directors, chairman's assessment of individual Board members, as well as an overall assessment of the Board by an independent consultant.

BY ORDER OF THE BOARD



MS S. PASHAPA
COMPANY SECRETARY